

RECRUITMENT NOTICE

Technical Manager

About Us

[Asia Clean Energy Partners \(ACE Partners\)](https://www.asiacleanenergypartners.com) is a mission-driven consulting firm supporting clean energy and low-carbon transitions across Asia and the Pacific, with a strong operational presence in Southeast Asia. Founded in Hong Kong in 2018 and expanded to Singapore in 2025 through the establishment of Asia Clean Energy Partners Solutions Pte. Ltd., ACE Partners maintains its main operations office in Bangkok and has full-time team members in Thailand, the Philippines, India, and Australia. Our regional network of specialists enables us to combine country-level understanding with cross-regional experience and international expertise.

ACE Partners works with governments, development partners, financial institutions, businesses, and civil society in four interconnected areas:

- producing evidence and insights through research and analysis;
- designing and implementing clean energy and climate initiatives;
- connecting stakeholders with knowledge, technology, expertise, and finance; and
- building knowledge and action platforms that support dialogue, collaboration, and implementation.

Learn more at <https://www.asiacleanenergypartners.com>.

Who We Are Looking For

We are seeking an experienced **Technical Manager** to join our Project Delivery Team. The successful candidate combines strong technical expertise in clean energy with solid project management skills, and is confident taking full ownership of technical workstreams from start to finish. They bring at least eight years of relevant experience, in-depth knowledge of the energy sector across Asia, and the analytical and critical thinking needed to deliver high-quality advice to governments, development partners, and private sector clients. We are looking for a mature professional who stays calm under pressure, exercises sound judgment, and consistently delivers to tight deadlines without compromising quality.

This role carries clear accountability for delivery. The Technical Manager will be expected to manage assigned workstreams so they are delivered on time, within budget, and to a high technical standard, quality-assure outputs produced by Associates and external experts, contribute domain-specific technical content to proposals and client deliverables, and act as a trusted technical

counterpart to clients. The Technical Manager owns the results of their workstreams and guides others to achieve them.

Your Responsibilities

Technical Delivery and Project Management (70%)

- Manage the delivery of assigned project workstreams from inception to completion, including work planning, scope, timelines, level of effort, budget, and risks.
- Lead technical analysis and provide domain expertise in areas such as renewable energy, energy efficiency, power sector policy and regulation, energy markets, and clean energy finance.
- Develop methodologies, analytical frameworks, and work plans that respond clearly to client needs and terms of reference.
- Write and review key sections of client deliverables, including inception reports, technical assessments, policy recommendations, and final reports.
- Quality-assure all technical outputs, ensuring they are accurate, well-reasoned, evidence-based, and meet ACE Partners' standards before submission.
- Coordinate and supervise Associates, external experts, and subconsultants, setting clear expectations, reviewing their work, and holding them accountable for quality and deadlines.
- Serve as the day-to-day technical counterpart for clients and partners, leading technical discussions, presenting findings, and managing client expectations.
- Design and facilitate client workshops, stakeholder consultations, and capacity building sessions.
- Monitor workstream progress and budget, identify issues early, and propose practical solutions to the Director of Technical Delivery.
- Ensure project records are complete and that contractual, reporting, and donor requirements are met.

Business Development and Proposals (15%)

- Contribute domain-specific technical content to proposals, including technical approach, methodology, work plan, staffing, and level of effort estimates.
- Support the Director of Technical Delivery and Business Development team in assessing opportunities, identifying suitable experts and partners, and shaping competitive technical solutions.
- Identify follow-on and new opportunities through client relationships and project delivery.

Team Leadership and Professional Development (15%)

- Mentor and coach Associates, providing regular feedback and supporting their technical and professional growth.
- Contribute to strengthening delivery standards, quality assurance processes, templates, and tools across the Project Delivery Team.

- Share technical knowledge through internal learning sessions, knowledge products, and thought leadership where relevant.
- Stay current on clean energy policy, technology, and market developments in the region and bring new insights into ACE Partners' work.

Your Ideal Profile

Educational Background and Training

- Bachelor's degree (BS or BA) in Engineering, Energy, Economics, Public Policy, Environmental Science, Sustainability, or a related field. A Master's degree is an advantage, though candidates with strong, directly relevant experience are encouraged to apply.
- Project management training or certification (e.g., PMP), or specialized training in energy systems or climate finance, is an advantage.

Professional Experience

- Minimum 8 years of professional experience in clean energy, energy efficiency, the power sector, or a related climate change field, including at least 3 years managing projects or technical workstreams.
- Strong, demonstrated technical expertise in one or more areas such as renewable energy, energy efficiency, power sector policy and regulation, grid integration, energy markets, clean energy finance and investment, or corporate decarbonization and ESG.
- In-depth knowledge of the clean energy context in Asia, with hands-on project experience in several Southeast Asian countries.
- Experience with a reputed consulting companies will be an advantage
- Experience contributing to donor-funded or client projects (e.g., ADB, USAID, World Bank, GIZ, UNOPS, UNDP, UNEP, DFAT, FCDO, EU) is an asset.
- Track record of authoring and quality-assuring high-level technical reports, policy recommendations, and analytical products.
- Experience in supervising junior staff and managing external experts or subconsultants.
- Experience in engaging senior government officials, development partners, and private sector stakeholders.
- Experience in contributing to technical content to competitive proposals.

Skills and Competencies

- Excellent analytical and critical thinking skills, with the ability to challenge assumptions, identify gaps, and turn complex information into clear, practical recommendations.
- Strong project management skills, including planning, budgeting, risk management, and tracking multiple deliverables at the same time.

- Proficient in Microsoft Office, especially advanced Excel and PowerPoint. Experience with data visualization tools (e.g., Power BI, Tableau) or energy modelling tools (e.g., RETScreen, HOMER, PVsyst, LEAP) is an asset.
- Comfortable using AI tools to support research, analysis, and drafting, while applying sound judgment to verify accuracy, check sources, and take full responsibility for the final output.
- Excellent writing, editing, and presentation skills in English, with the ability to communicate with both technical and non-technical audiences.
- Mature, sound judgment and composure, able to perform well under tight deadlines and manage competing priorities without compromising quality.
- High standards for quality and attention to detail, with a strong sense of ownership and accountability.
- Confident leading client meetings, facilitating workshops, and managing client relationships.
- Able to lead and motivate teams in fast-paced, multicultural, and remote environments.

Attributes and Competencies that Support the Culture of ACE Partners

- **Results-Oriented:** Embraces a “Get Things Done” approach, driving projects and tasks to completion with accountability.
- **Commitment to Quality:** Consistently delivers high-standard work that aligns with ACE Partners’ values.
- **Attention to Detail:** Ensures precision in all analysis, data, and project outputs.
- **Adaptable:** Thrives in a fast-paced, evolving environment, and can navigate shifting priorities with ease.
- **Continuous Learner:** Committed to professional growth, always seeking ways to enhance skills and knowledge within clean energy and project delivery.
- **Innovation-Driven:** Encourages and embraces innovative solutions, looking for ways to leverage technology and best practices to improve the quality and impact of ACE Partners' work.
- **Clear Communicator:** Actively promotes open communication within teams and with clients, especially in remote settings, to ensure alignment and collaboration.

Location

Bangkok, Thailand. Thai nationals and ASEAN nationals who already hold the right to work in Thailand are encouraged to apply.

Reporting

You will report to the Director of Technical Delivery.

Start Date

The expected start date is October-November 2026.

Join Our Team!



How to Apply

Ready to help accelerate the region's clean energy transition? Please submit your **CV and**

Cover Letter to

info@asiacleanenergypartners.com by

6 October 2026. Due to the high volume of applications, only shortlisted candidates will be contacted. We look forward to learning about your background and seeing how you could be a great fit for our team!